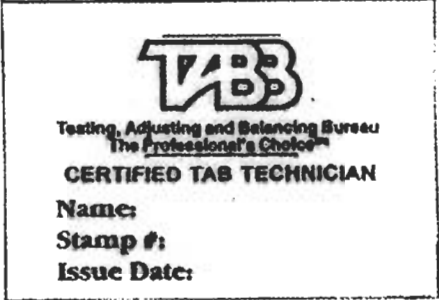
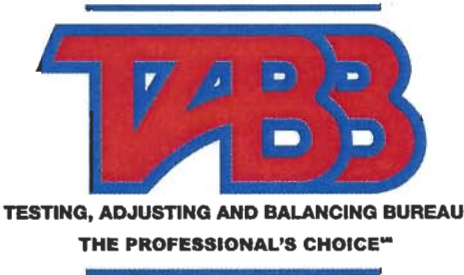


TABB STANDARDS AND STAMP LICENSE AGREEMENT (TECHNICIAN)

Form of Stamp:	TABB Mark:
	
Stamp # _____ Issue Date _____	

THIS AGREEMENT ("Agreement") is made between the NATIONAL ENERGY MANAGEMENT INSTITUTE COMMITTEE FOR THE SHEET METAL AND AIR CONDITIONING INDUSTRY ("NEMIC") and _____, (the "Technician"). This Agreement is effective on the above Issue Date.

The Testing, Adjusting and Balancing Bureau ("TABB") of NEMIC implements and administers a certification program for certain persons in the field of testing, adjusting and balancing of building and environmental systems ("TAB Work"). NEMIC owns rights to the TABB technician stamp (the "Stamp") affixed above, and to the TABB mark imprinted above (the "Mark").

TABB has and enforces certain standards and rules (the "TABB Standards") in connection with use of the Stamp and/or the Mark, and otherwise. "TABB Standards" include the TABB Code of Conduct, the "General Rules" and sample specifications and other applicable provisions of the TABB Certification Manual, and other standards from time to time adopted by TABB, and the terms and conditions set forth in this Agreement.

1. Technician Acceptance of TABB Standards. The Technician accepts, and agrees to be subject to, TABB Standards. The Technician acknowledges having received and/or reviewed the TABB Code of Conduct and the TABB Certification Manual.

The Technician shall perform, and use the Stamp to certify to, TAB Work, and otherwise use the Stamp, solely in accordance with TABB Standards. The Technician acknowledges the right of TABB, and agrees to cooperate with TABB, to ensure that the Technician, and the nature and quality of TAB Work performed in connection with use of the Stamp (and/or in connection with the Mark), conform to TABB Standards.

Specifically, and without limiting the breadth of the above, the Technician acknowledges and agrees that his or her TABB qualification may be lost or withdrawn, and/or she or he may be sanctioned, as provided in or pursuant to the TABB Certification Manual.

2. License. In consideration for the Technician's acceptance of, and agreement to be subject to and comply with, TABB Standards. NEMIC hereby grants to the Technician a nonexclusive and nontransferable license to use the Stamp. This Agreement does NOT permit use of the Mark, except only as it is part of the Stamp.
3. Use of the Stamp. The Technician will use the Stamp only as to TAB Work performed by the Technician, in accordance with TABB standards. Use of the Stamp by any person other than the Technician, or use in a manner contrary to the TABB Standards, is forbidden and will result in immediate termination of this Agreement and Technician's permitted use of the Stamp.
4. Extent of License. This Agreement is (i) nontransferable; (ii) nonexclusive; and (iii) revocable by NEMIC at any time with or without cause. Upon revocation, the Technician shall cease to use the Stamp and shall return it to NEMIC.
5. Ownership of the Stamp and Quality Standards. NEMIC is and will remain the owner of the Stamp and the Mark. This Agreement does not give the Technician any right, title or interest in or to the Stamp and/or the Mark (other than a right of use per the terms of this Agreement). The Technician will not challenge NEMIC's ownership of the Stamp and/or the Mark, or the terms of this Agreement.

The Technician will surrender the Stamp to NEMIC upon its demand, whether in connection with loss of the Technician's TABB qualification (per TABB Standards), termination of this Agreement, or otherwise. At that time, the Technician's name will also be removed from TABB's Technician listing.
6. Loss or Damage. If the Stamp is lost or damaged, the Technician shall pay NEMIC \$50 for a replacement.

I AGREE TO THE ABOVE:

Technician's Name: _____ Local No.: _____

Technician's Signature _____ Date: _____

Address: _____
Street City

State _____ ZIP _____ Telephone: _____

NATIONAL ENERGY MANAGEMENT
 INSTITUTE COMMITTEE
 By its Testing, Adjusting and
 Balancing Bureau



 Signature - Director of Certification